

On the job paid training plus great benefits if you are hired into a full-time position!! No experience or STNA license needed. Come join our faith-based ministry team supporting individuals with developmental disabilities! We are currently hiring for the following positions.

Full-Time Jobs sign on Bonus of \$1,000.00!!! (500.00 after 3 months and the other 500.00 after 6 months)

Part-Time Jobs sign on Bonus of \$500.00!!! (250.00 after 3 months and the other 250.00 after 6 months)

Flat Rock Care Center Intermediate Care Facility rates:

Full-Time DSPS: 11.05/hr + 1.50 attendance incentive + .50 cents weekend shift differential (Mandatory OT) (.25 cents per hour more per year up to two years of verifiable developmental disability experience)

Full-Time DSPS: 10.50/hr + .50 attendance incentive + .50 cents weekend shift differential (No Mandatory OT) (.25 cents per hour more per year up to two years of verifiable developmental disability experience)

Part-Time DSPS: 10.05/hr + .50 attendance incentive + .50 cents weekend shift differential (No Mandatory OT) (.25 cents per hour more per year up to two years of verifiable developmental disability experience)

LPNs: 18.00/hr

Flat Rock Community Services Supported Living Homes and Adult Day Program rates:

Full-Time DSPs: 11.05/hr wake rate 8.70/hr sleep rate between the hours of midnight and 6 a.m. (.25 cents per hour more per year up to two years of verifiable developmental disability experience)

House Supervisor: 13.18/hr (.25 cents per hour more per year up to two years of verifiable developmental disability experience)

Habilitation Specialists: 10.00 an hour with 1.50/hr attendance incentive

CURRENT OPENINGS:

- Bellevue area: Direct Support Professionals: Full-Time, Part-Time, and subs, in all shifts! Part-Time LPN
- New this year! Our Part-Time Direct Support position schedules can be custom created to meet your availability! A great benefit to parents struggling with this year's new school schedules as well as college students returning to school this fall. We will build a job schedule around you based on the available hours open in the Bellevue (area) Flat Rock Care Center location!
- Huron, Bellevue, Lorain, Vermilion, Sheffield, Oberlin, Amherst: Direct Support Professionals in Support Living Homes and House Supervisor
- Elyria: House Supervisor & Direct Support Professionals for new house opening!

Full-Time Benefits opportunities include:

Health insurance, Vision insurance, Dental insurance, Life insurance, Short Term Disability Insurance, Long Term Disability Insurance, Pet Insurance, Pension w/match, Paid Time Off. Requirements: At least 18 yrs old, H.S. Diploma/GED or on your way to getting a GED within the year, Ohio driver's license with less than 6 points and no more than 2 moving violations, pass driving record check, criminal background check, state-mandated checks, (for those outside of the Bellevue location, a vehicle and auto insurance is required due to employees transport individuals in their car as part of providing support care. Mileage reimbursement will be paid to you). We are a drug-free workplace. For those who are applying for the House Supervisor position, we require you have some verifiable care experience as well as management experience.

To apply please click and complete our online application:

<https://www.surveymonkey.com/r/KNNSJX5>

For more information please contact Tami at tcummings@flatrockhomes.org